California National Guard - Human Resources Office
Air Active Guard Reserve (AGR) Vacancy

1 POSITION

Announcement Number: A18-049	Open Date: 14 Dec 17	Closing Date: 12 Jan 18
Position Title: Intel Ops Specialist **Military Title:** Intelligence	**Required AFSC:** 14N3	**Required grade at closeout of announcement:** *O4-O5**

Duty Organization/Location: 163 ATKW March ARB, CA	Selecting Official: 163 OG/CC	PD Number: NGD1647P01 AFOCD 31OCT17

MPCN: 1C00967168, OSC: CC, AFSC: 14N3
*O4 Applicants must be immediately promotable to O5
**Hiring/Promotion to the grades of O4-O5 is subject to the availability of a controlled grade
See below for revised application submittal procedures

Area of Consideration

NATIONWIDE. All applications will be accepted; however, first consideration will be given to Group A and/or Group B.

Summary

This position is located in the Intelligence exploitation section at an Air National Guard (ANG) Intelligence unit. The primary purpose of the position is to perform specialized intelligence duties as a Intelligence Surveillance Reconnaissance (ISR) unit crew commander and to train assigned military unit members in the duties and functions associated with multi-intelligence (multi-INT) Tasking, Processing, Exploitation, and Dissemination (TPED) activities. Provides real-time TPED support to National Agencies, Joint Commands, Air Force Major Commands (MAJCOMs), Air Operations Centers (AOCs), and US and coalition airborne assets in exercises and contingency operations. Ensures real-time and near-real-time multi-INT reporting and analysis by all exploitation sections.

Leads and performs intelligence activities across the full range of military operations supporting the Air Force's Service Core Function (SCF) of Global Integrated Intelligence, Surveillance and Reconnaissance (ISR). The Air Force conducts global integrated ISR operations through a five-phase process commonly known by its acronym, PCPAD: planning and direction; collection; processing and exploitation; analysis and production; and dissemination. Additionally, ISR professionals conduct assessment, evaluation, and feedback throughout each phase. Air Force intelligence officers lead Airmen through the PCPAD process across four main areas, also known as functional competencies: Analysis, Collection, Integration, and Targeting. To execute these functional competencies intelligence officers utilize subject matter expertise in the six intelligence disciplines of geospatial intelligence (GEOINT), human intelligence (HUMINT), measurement and signature intelligence (MASINT), open source intelligence (OSINT), signals intelligence (SIGINT), and technical intelligence (TECHINT); utilize professional tradecraft to include assessment, counterdrug, counter proliferation, counterterrorism, current intelligence, general military intelligence, indications and warning, irregular warfare and target intelligence; and integrate thoroughly within cross functional capabilities, missions, and organizations to include airborne ISR, the Air Operations Center (AOC), the Air Support Operations Center (ASOC), cyberspace ISR, the Distributed Common Ground Station (DCGS), flying unit level support, force protection, information operations, space, and special operations forces (SOF). Finally, intelligence officers perform ISR enterprise management/staff functions to include acquisition, career broadening, doctrine, education and training, financial management, human capital/force management, information technology, modeling and simulation, policy, research and technology, security, and strategy.

Qualification Requirements

There are three qualification groups that an applicant is rated:

Group A: Applicants that possess the AFSC:

- Must have the rank of the announcement.

Group B: Applicants that are current on board CA Air AGR that do not have the AFSC:

- Must be on board Air AGR of the California Air National Guard.
- Must have the rank of the announcement.

Group C: Applicants that do not have the AFSC and are not employed as an Air AGR of the California Air National Guard:

- Must have the rank of the announcement.

Conditions of Employment

- Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, *Medical Examination and Standards.* They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour.

- IAW ANGI 36-101, para 5.5. AGR Airmen are subject to the provisions of ANGI 10-248, Air National Guard (ANG) Fitness Program until superseded by AFI 36-2905, Fitness Program. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.

- Must be eligible to acquire a minimum of 20 years of active duty prior to his/her mandatory separation date or age 60. (Exceptions may be considered by The Adjutant General).

- Airmen who voluntarily resigned from the AGR Program in lieu of adverse personnel actions or who have been involuntarily separated from the AGR Program are not eligible to reenter the program.

Instructions for Applying

- **Interested applicants must submit the following mandatory documents. Incomplete/expired paperwork will <u>not</u> be considered. Other documents (EPRs/OPRs, Resume, etc.) are <u>optional</u>. <mark>All basic qualifications and requirements MUST be met by the closing date of the announcement.</mark>**

- **NGB Form 34-1** Application for Active Guard/Reserve (AGR) Position. Announcement number and position title must be annotated on this form.

- **Copy of Records Review RIP within last 30 days.** May be obtained from your Personnel Records at your unit. For Air Force/Air National Guard you can obtain your Records Review RIP from your Military Personnel Fight or go to http://wwa.afpc.randolph.af.mil/vs/ **(RIP must show your ASVAB scores and awarded AFSCs).**

- **Official Physical Fitness Assessment within last 12 months (Must have a satisfactory score).**

<u>Please Note</u>

This opportunity is only available to current members of the Active, Reserve, and Guard components of the United States Air Force. If you are a member of a different branch of service looking to join the California Air Guard, please contact the assistant Superintendent of Recruiting, MSgt Zachary Guers: zachary.m.guers.mil@mail.mil

COMPLETION OF APPLICATION:

Applicants must type or print in legible dark ink, SIGN AND DATE each application. Failure to sign and date these forms will result in non-consideration. **Fax will not be accepted.**

- Please submit your application through the Safe Access File Exchange (SAFE) website, https://safe.amrdec.army.mil/safe/
- Applicants are to use AMRDEC approved mailbox, ng.ca.caang.mbx.j1-hro-ang-agr@mail.mil
- Applications are to be emailed NLT 2359 on the close date of the announcement.
- For instructions on how to use SAFE, please refer to the "Remarks" Section of this Vacancy
- Announcement.
- **Please print out and scan your documents into ONE PDF file.**

- AIR AGR PROGRAM MANAGER: ng.ca.caang.mbx.j1-hro-ang-agr@mail.mil
  916-854-3355

Remarks

Federal law prohibits the use of government postage for submission of applications.

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender, or national origin.

SAFE Instructions:

1. The AMRDEC SAFE application can be accessed via https://safe.amrdec.army.mil/safe.
2. There are two options to proceed from the SAFE homepage:
- **Proceed as CAC User -** Select this option if you have a valid US DoD-issued CAC.
- **Proceed as Guest -** Select this option if you do not have a CAC .
3. After selecting one of the options above, the page will be redirected to the package upload form. Fill in all the required input fields:
- **Your Name -** Your name;
- **Your Email address -** Your email address;
- **Confirm Your Email Address -** Re-enter your email address;
- **Description of File(s) -** Enter a description for the package;
- **File(s) -** Click the "Browse" button to select your file(s). You may add up to 25 files per package, so long as the total file size does not exceed 2GB;
- **Deletion Date -** Select a date for the package to be deleted from SAFE. The maximum (which is also the default) is two weeks (14 days) from today;
- **The email address to give access to -** ng.ca.caang.mbx.j1-hro-ang-agr@mail.mil
- **Recipients List** – Leave blank.
- **Caveats -** Default is "None";
- **Encrypt email message when possible -** Attempt to encrypt the package's notification email to each recipient;
- **Notify me when files are downloaded -** You (the sender) will receive a notification via email when a recipient downloads the package;
- **Require CAC for pickup -** Require the recipient to be logged in with a valid US DoD-issued CAC to download the file(s). Recipients without a CAC will not be able to download the package.
4. Clicking the "Submit" button will upload the files and submit the package. Guest users will need to check their email to verify their email address before the recipients will be notified. No additional action is required by CAC users.
5. After the package has been uploaded (and verified, if proceeding as a guest), each recipient will receive a link to the package download page as well as a password. These passwords are unique for each recipient (not the package), and will be disabled once SAFE detects that the user successfully downloaded each file

within the package. Forwarding recipient and sender notification emails to anyone except the AMRDEC SAFETeam is strictly forbidden.